

PAY SCALE FOR APSU, TANDEM AND VMIAC REGISTERS

Participation Remuneration Rates for the Lived and Living Experience Registers

This pay scale was originally co-developed by Tandem, the Victorian Mental Illness Awareness Council (VMIAC) and the Department of Health in March 2022. It outlines the levels of engagement and applicable rates for remunerating people with lived and living experience (LLE) via the peak bodies' registers.

This pay scale is an adaptation of the IAP2 Spectrum for Public Participation¹, the Mental Health Lived Experience Engagement Framework², and the Department of Premier and Cabinet Appointment and Remuneration Guidelines (Schedules B & C)³. It reflects contemporary Australian and internationally accepted understanding of public participation and engagement continua.

The Registers have oversight for paid activities. Non-paid activities may be promoted through the peaks' membership and community networks.

This document is a living document and will be regularly updated.

| Register Engagement Type | Inform/Consult | Involve | Collaborate |
|--------------------------|--|--|---|
| IAP2 Spectrum | Inform | Involve | Collaborate and empower (co-design and co-produce) |
| Examples of engagement | Surveys, townhalls, forums, seminars (as attendees) information sessions | Workshops/focus groups, interviews, committee membership & appearances, working groups, storytelling | Steering groups, co-chair roles, advisory groups or committee; co-production, co-design team members, board members, working groups, policy and service design |
| Explanation | General experience or insights in the mental health service space, engagement is delivered to the person | Participation which involves working in a setting to ensures LLE insight and suggestions for change/improvement are understood, taken on board, reflected on, and co-created | The voice of LLE listened to, respected, and incorporated. There is shared authority in the decision-making to assist in the development of solutions and alternatives. LLE is a source of advice and has final say on how reform should be implemented |
| Payment rates* | Not applicable – Voluntary activity shared outside Registers | \$175 +GST half day rate (1 –4 hours) \$349 +GST full day rate (4–8 hours) | \$224 +GST half day rate (1 –4 hours) \$448 +GST full day rate (4–8 hours) |

* GST liability for payments are determined by the individual service agreement between the relevant Register and participant

References

¹IAP2 International Federation. 2018. IAP2 Spectrum of Public Participation. Accessed 17 March 2023 at <https://iap2.org.au/resources/iap2-published-resources>

²State of Victoria Department of Health and Human Services. 2019. Mental Health Lived Experience Engagement Framework. Accessed 17 March 2023 at <https://www.health.vic.gov.au/publications/mental-health-lived-experience-engagement-framework>. [Recommended reading: Foundations for effective engagement, pp. 12–21]

³State of Victoria Department of Premier and Cabinet. 1 July 2022. Appointment and Remuneration Guidelines. Available at <https://www.vic.gov.au/guidelines-appointment-remuneration>

Contact the LLE Registers

Association of Participating Service Users (APSU)

140 Grange Rd
Carnegie VIC 3163
03 9573 1700
sharc.org.au/sharc-programs/apsu

Contact Person: Matt Riley, Project Lead – Lived Experience Workforce & Advisory
Email: mriley@sharc.org.au

Tandem

Wurundjeri Country
70 Trenerry Crescent
Abbotsford VIC 3067
03 8803 5555
tandemcarers.org.au/Web/Web/Policy/Participant-Register/Participation

Contact Person: Elissa Stanovic, Participation Register Coordinator
Email: mhcregister@tandemcarers.org.au

VMIAC

Wurundjeri Country
Level 3, 211 Chapel St
Prahran VIC 3181
03 9380 3900
vmiac.org.au/get-involved/register

Contact Person: Chantelle Higgs, Engagement Lead
Email: consumerregister@vmiac.org.au



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